

ENDING GENDER-BASED VIOLENCE IN ACADEMIA

TOWARD GENDER-EQUAL, SAFE AND INCLUSIVE RESEARCH AND HIGHER EDUCATION



EU2022.CZ

Ending gender based violence in academia: Toward gender-equal, safe and inclusive research and higher education

Prague, Czech Republic

24 November 2022 | 9:00 – 16:00

25 November 2022 | 9:00 – 16:00

Format: in-person, with an online viewing option

A serious and lingering issue facing academia, gender-based violence is one of the areas addressed in the 2021 [Ljubljana Declaration on Gender Equality in Research and Innovation](#), which states that “A cohesive infrastructure and procedures for preventing and tackling gender-based violence and harassment in academia in the Member States and other countries are missing. There is a prominent lack of relevant policies, legislation/regulations, responsible authorities, gender-based violence/sexual harassment experts, gender-sensitive protocols and reporting procedures and up-to-date prevalence data.” The Ljubljana Declaration recognises “there is need for additional policy coordination and action from Research Funding Organisations, Research Performing Organisations and other relevant stakeholders in the European Research Area”.

Attention to the issue has increased in recent years, with a number of countries having introduced policy instruments to curb gender-based violence and introduce measures and tools to assist victims and survivors. In 2020 the Standing Working Group on Gender in Research and Innovation published a report presenting a mapping of national policies, and in February 2021 a EU-funded project UniSAFE was launched which will establish the prevalence of GBV in European academia, among other things.

The objectives of the conference are to:

- Showcase how the issue of GBV is embedded in the European Research Area agenda and linked to other concerns related to gender equality in research and innovation
- Present and raise awareness of the need for a comprehensive policy framework (or the 7P framework) to address GBV with the requisite protections and tools

ENDING GENDER-BASED VIOLENCE IN ACADEMIA

TOWARD GENDER-EQUAL, SAFE AND INCLUSIVE RESEARCH AND HIGHER EDUCATION



EU2022.CZ

- Move forward the policy dialogue and coordination by the current and the following two presidencies (CZ, SE, ES)
- Present and discuss the experience with GBV policies taken at RFO level to spearhead development of policy at RFO level in the EU

Day 1: Agenda setting & state of the art

24 November 2022

Moderators: **Colette Schrodi**, European Science Foundation & **Zdeněk Sloboda**, Palacký University Olomouc

09:00 – 9:30

Welcome addresses

Speakers:

- **Marcela Linková**, Head of Centre for Gender and Science, Institute of Sociology of the Czech Academy of Sciences, CZ
- **Vladimír Balaš**, Minister of Education, Youth and Sports, CZ
- **Helena Dalli**, Commissioner for Equality, European Commission (video message)

09:30 – 11:00

Mobilisation and support for safe academia for all

Moderator: **Colette Schrodi**, European Science Foundation

Speakers:

- **Sara Pilia**, Gender Equality Officer, Eurodoc, IT
- **Paula Polak**, Promotion team of Sexual violence consultant (Student's ombudsman office), University of Warsaw, PL
- **Anna Schubertová**, Initiative Out Loud, Charles University, CZ
- **CLASCHEs**, FR

ENDING GENDER-BASED VIOLENCE IN ACADEMIA

TOWARD GENDER-EQUAL, SAFE AND INCLUSIVE RESEARCH AND HIGHER EDUCATION



EU2022.CZ

11:00 – 11:30

Coffee break

11:30 – 12:00

Keynote: No More Excuses. Moving beyond Gender-Based Violence in Academia

Speakers:

- **Fredrik Bondestam**, Swedish Secretariat for Gender Research, SE
- **Sofia Strid**, Gothenburg University, SE

12:00 – 13:00

UniSAFE: prevalence, consequences and determinants of gender-based violence in academia and the tools to eradicate it

Moderator: **Sofia Strid**, Gothenburg University, SE

Speakers:

- **Anke Lipinsky**, Leibniz Institute for the Social Sciences, DE
- **Anne Laure Humbert**, Oxford Brookes University, UK
- **Alain Denis**, Yellow Window, BE

13:00 – 14:30

Lunch

14:30 – 16:00

Gender-based violence and epistemic injustices

Moderator: **Zdeněk Sloboda**, Palacký University Olomouc

ENDING GENDER-BASED VIOLENCE IN ACADEMIA

TOWARD GENDER-EQUAL, SAFE AND INCLUSIVE RESEARCH AND HIGHER EDUCATION



EU2022.CZ

Speakers:

- **Barbara Biglia**, Universitat Rovira i Virgili, IT
- **Eva Janebová**, Palacký University Olomouc, CZ
- **Moira Pérez**, Hannover Institute for Philosophical Research, DE

16:00 End of Day 1

19:00 - 22:00

Networking dinner at Café Louvre (Národní 22, 110 00 Nové Město)

Programme:

- **Markéta Křížová**, Vice-Rector for International Affairs, Charles University, CZ – welcome address
- **Duo docentky ft. Anne Johnson** – stand-up
- **Proč jsme to nenahlásili (Why we didn't report it)** – exhibition of student testimonials

Day 2: Finding solutions

25 November 2022

Moderators: **Colette Schrodi**, European Science Foundation & **Zdeněk Sloboda**, Palacký University Olomouc

9:00 – 10:30

Institutional change as a tool to end gender-based violence

Moderator: **Colette Schrodi**, European Science Foundation

ENDING GENDER-BASED VIOLENCE IN ACADEMIA

TOWARD GENDER-EQUAL, SAFE AND INCLUSIVE RESEARCH AND HIGHER EDUCATION



EU2022.CZ

Speakers:

- **Michaela Antonín Malaniková**, Deputy Ombudsperson, Palacký University Olomouc, CZ
- **Anna Bull**, Director of research, The 1752 Group, GB
- **Gemma Irvine**, Vice-President for Equality & Diversity, Maynooth University, IE
- **Miguel Lorente Acosta**, Advisor of the Equality, Sustainability and Inclusion Vice-rectorate, University of Granada, ES
- **Stephan Michael Schröder**, Vice Rector for Academic Staff and Equal Opportunities, University of Cologne, DE

10:30 - 11:00

Coffee break

11:00 – 12:00

The steering role of RFOs in ending gender-based violence

Moderator: **Moa Persdotter**, Vinnova

Speakers:

- **Rhonda J Davis**, Head of Office of Equity and Civil Rights, National Science Foundation, USA
- **Adrien Braem**, Co-chair of the Gender Working Group, Global Research Council
- **Anne Taylor**, Head of Grant Operations, Wellcome Trust

12:00 – 13:00

Lunch

ENDING GENDER-BASED VIOLENCE IN ACADEMIA

TOWARD GENDER-EQUAL, SAFE AND INCLUSIVE RESEARCH AND HIGHER EDUCATION



EU2022.CZ

13:00 – 14:00

The role of ERA stakeholder organisations in combatting gender-based violence

Moderator: **Zdeněk Sloboda**, Palacký University Olomouc

Speakers:

- **Adrien Braem**, Senior Policy Officer, Science Europe
- **Karin Gilland Lutz**, Chair of policy group on diversity, equality and inclusion, LERU
- **Rona Jualla van Oudenhoven**, Member of Gender and Diversity working group, The Guild
- **Věra Sokolová**, Vice-Chair of Equality & Diversity Working Group, Coimbra Group
- **Dörthe Nickel**, Co-chair of the Gender, Diversity and Inclusion working group, EU-Life

14:00 - 14:30

Coffee break

14:30-15:30

Policy frameworks and measures to end gender-based violence

Moderator: **Marcela Linková**, Institute of Sociology, Czech Academy of Sciences

Speakers:

- **Zulema Altamirano Argudo**, Advisory Member, Cabinet of the Minister, Ministry of Science and Innovation, ES
- **Lukáš Levák**, Director of Department for Research and Development, Ministry of Education, Youth and Sports, CZ
- **Alejandra Calvo Martínez**, Gender and Universities expert, Cabinet of the Minister, Ministry of Universities, ES
- **Beate Eellend**, Deputy Director, Division for Research Policy, Ministry of Education and Research, SE

ENDING GENDER-BASED VIOLENCE IN ACADEMIA

TOWARD GENDER-EQUAL, SAFE AND INCLUSIVE RESEARCH AND HIGHER EDUCATION



EU2022.CZ

15:30 - 15:40

Call for action

- **Marcela Linková**, Head of Centre for Gender and Science, Institute of Sociology of the Czech Academy of Sciences, CZ

15:40 - 16:00

Final Remarks

Speakers:

- **Joanna Drake**, Deputy Director-General, DG Research and Innovation, European Commission
- **Lesia Radelicki**, Cabinet of Commissioner for Equality Helena Dalli, European Commission
- **Radka Wildová**, Deputy Minister of Education, Ministry of Education, Youth and Sports, CZ

16:00

Close of conference