

# ENDING GENDER-BASED VIOLENCE IN ACADEMIA

TOWARD GENDER-EQUAL, SAFE AND INCLUSIVE RESEARCH AND HIGHER EDUCATION



EU2022.CZ

## Ending gender based violence in academia: Toward gender-equal, safe and inclusive research and higher education

Prague, Czech Republic

24 November 2022 | 9:00 – 16:00

25 November 2022 | 9:00 – 16:00

Format: in-person, with an online viewing option

A serious and lingering issue facing academia, gender-based violence is one of the areas addressed in the 2021 [Ljubljana Declaration on Gender Equality in Research and Innovation](#), which states that “A cohesive infrastructure and procedures for preventing and tackling gender-based violence and harassment in academia in the Member States and other countries are missing. There is a prominent lack of relevant policies, legislation/regulations, responsible authorities, gender-based violence/sexual harassment experts, gender-sensitive protocols and reporting procedures and up-to-date prevalence data.” The Ljubljana Declaration recognises “there is need for additional policy coordination and action from Research Funding Organisations, Research Performing Organisations and other relevant stakeholders in the European Research Area”.

Attention to the issue has increased in recent years, with a number of countries having introduced policy instruments to curb gender-based violence and introduce measures and tools to assist victims and survivors. In 2020 the Standing Working Group on Gender in Research and Innovation published a report presenting a mapping of national policies, and in February 2021 a EU-funded project UniSAFE was launched which will establish the prevalence of GBV in European academia, among other things.

The objectives of the conference are to:

- Showcase how the issue of GBV is embedded in the European Research Area agenda and linked to other concerns related to gender equality in research and innovation
- Present and raise awareness of the need for a comprehensive policy framework (or the 7P framework) to address GBV with the requisite protections and tools

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- Move forward the policy dialogue and coordination by the current and the following two presidencies (CZ, SE, ES)
- Present and discuss the experience with GBV policies taken at RFO level to spearhead development of policy at RFO level in the EU

## Draft Agenda

### Day 1: Agenda setting & state of the art

#### 24 November 2022

Moderators: **Colette Schrodi**, European Science Foundation & **Zdeněk Sloboda**, Palacký University Olomouc

**09:00 – 9:30**

#### Welcome addresses

Speakers:

- Ministry of Education, Youth and Sports, CZ
- European Commission

**09:30 – 11:00**

#### Mobilisation and support for safe academia for all

Moderator: **Colette Schrodi**, European Science Foundation

Speakers:

- **Sara Pilia**, Gender Equality Officer, Eurodoc, IT
- **Paula Polak**, Promotion team of Sexual violence consultant (Student's ombudsman office), University of Warsaw, PL
- **Anna Schubertová**, Initiative Out Loud, Charles University, CZ

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**11:00 – 11:30**

**Coffee break**

**11:30 – 12:00**

**Keynote: No More Excuses. Moving beyond Gender-Based Violence in Academia**

Speakers:

- **Fredrik Bondestam**, Swedish Secretariat for Gender Research, SE
- **Sofia Strid**, Gothenburg University, SE

**12:00 – 13:00**

**UniSAFE panel**

Moderator: **Sofia Strid**, Gothenburg University

Speakers:

- **Anke Lipinsky**, Leibniz Institute for the Social Sciences, DE
- **Anne Laure Humbert**, Oxford Brookes University, UK
- **Alain Denis**, Yellow Window, BE

**13:00 – 14:30**

**Lunch**

**14:30 – 16:00**

**Internationalisation & mobility**

Moderator: **Zdeněk Sloboda**, Palacký University Olomouc

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Speakers TBC

**16:00 End of Day 1**

**19:00 - 22:00**

**Networking dinner (venue to be confirmed)**

**Day 2: Finding solutions**

**25 November 2022**

Moderators: **Colette Schrodi**, European Science Foundation & **Zdeněk Sloboda**, Palacký University Olomouc

**9:00 – 10:30**

**Institutional change as a tool to end gender-based violence**

Moderator: **Colette Schrodi**, European Science Foundation

Speakers:

- **Michaela Antonín Malaníková**, Deputy Ombudsperson, Palacký University Olomouc, CZ
- **Anna Bull**, Director of research, The 1752 Group, University of York, GB
- **Gemma Irvine**, Vice-President for Equality & Diversity, Maynooth University, IE
- **Miguel Lorente Acosta**, Advisor of the Equality, Sustainability and Inclusion Vice-rectorate, University of Granada, ES
- **Stephen Michael Schröder**, Vice Rector for Academic Staff and Equal Opportunities, University of Cologne, DE

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**10:30 - 11:00**

**Coffee break**

**11:00 – 12:00**

**The steering role of RFOs in ending gender-based violence**

Moderator: **Moa Persdotter**, Vinnova

Speakers:

- **Rhonda J Davis**, Head of Office of Equity and Civil Rights, National Science Foundation, USA
- **Adrien Braem**, Co-chair of the Gender Working Group, Global Research Council

**12:00 – 13:00**

**Lunch**

**13:00 – 14:00**

**ERA stakeholders**

Speakers:

- **Karin Gilland Lutz**, Chair of policy group on diversity, equality and inclusion, LERU
- **Věra Sokolová**, Vice-Chair of Equality & Diversity Working Group, Coimbra Group
- **EUA**, Science Europe, CESAER (TBC)

**14:00 - 14:30**

**Coffee break**

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**14:30-15:30**

## **Policy frameworks and measures to end gender-based violence**

Moderator: **Marcela Linková**, Institute of Sociology, Czech Academy of Sciences

Speakers:

- CZ, speaker TBC
- ES, speaker TBC
- SE, speaker TBC

**15:30 - 15:40**

## **Call for action**

**15:40 - 16:00**

## **Final Remarks**

Speakers:

- European Commission (TBC)
- CZ PRES (TBC)

**16:00**

## **Close of conference**